

NRS 236.015 Legal holidays; closing of state, county and city offices, courts, public schools and Nevada System of Higher Education.

1. The following days are declared to be legal holidays for state, county and city governmental offices:

January 1 (New Year's Day)

Martin Luther King, Jr.'s birthday is on January 15 but is to be observed on the third Monday in January

Washington's birthday is on February 22 but is to be observed on the third Monday in February

Last Monday in May (Memorial Day)

June 19 (Juneteenth Day)

July 4 (Independence Day)

First Monday in September (Labor Day)

Nevada Day is October 31 but is to be observed on the last Friday in October

November 11 (Veterans Day)

Fourth Thursday in November (Thanksgiving Day)

Friday following the fourth Thursday in November (Family Day)

December 25 (Christmas Day)

Any day that may be appointed by the President of the United States for public fast, thanksgiving or as a legal holiday except for any Presidential appointment of the fourth Monday in October as Veterans Day.

2. Except as otherwise provided by [NRS 293.560](#) and [293C.527](#), all state, county and city offices, courts, public schools and the Nevada System of Higher Education must close on the legal holidays enumerated in subsection 1 unless in the case of appointed holidays all or a part thereof are specifically exempted.

3. If January 1, June 19, July 4, November 11 or December 25 falls upon a:

(a) Sunday, the Monday following must be observed as a legal holiday.

(b) Saturday, the Friday preceding must be observed as a legal holiday.

(Added to NRS by [1969, 560](#); A [1971, 589](#), [1320](#), [2083](#); [1975, 829](#); [1979, 603](#); [1987, 215](#); [1989, 684](#); [1993, 368](#), [2199](#); [1997, 3474](#), [3515](#); [1999, 679](#), [2410](#); [2023, 1463](#))

## **Holidays**

The following holidays are recognized by Pahrump Community Library:

New Year's Day – January 1

Martin Luther King, Jr's Birthday – Third Monday in January

Presidents Day – Third Monday in February

Memorial Day – Last Monday in May

Juneteenth – 19<sup>th</sup> of June

Independence Day – July 4

Labor Day – First Monday in September

Nevada Day – Last Friday in October

Veterans Day – November 11

Thanksgiving Day – Fourth Thursday in November

Family Day – Friday following the fourth Thursday in November

Christmas Day – December 25

### *Holiday Pay*

Recognized holidays are typically non-work days. Each regular, full-time, non-exempt employee who is on paid status on his/her regularly scheduled workday before and after a holiday will be paid eight hours of pay at his/her rate of pay for each recognized holiday.