

Proposed Pahrump Library Staff Salary Schedule			
Position	Hourly Rate	Full-Time Salary - Based on 2080 Hours	Part-Time Salary - Based on Maximum of 1039 Hours
Assistant Director		\$70,000 - ?	N/A
Librarian	\$28.00 - \$33.60	\$58,240 - \$69,888	\$29,092.00 - \$34,910.40
Library Specialist (I, II)	\$26.00 - \$33.50	\$54,080 - \$69,680	\$27,014 - \$34,806.50
IT Coordinator	\$18.00 - \$25.00	\$37,440 - \$52,000	\$18,702 - \$25,975
Library Technician	\$17.00 - \$26.00	\$35,360 - \$54,080	\$17,633 - \$27,014
Library Aide/Clerk	\$12.00 - \$16.99	\$24,960 - \$35,339.20	\$12,468 - \$17,652.61

Salaries at Other Libraries

Library	Population Served	Position/Salary Range	Assistant Director	Branch Manager	Librarian	Specialist	Technician	Assistant	Page/Clerk/Aide
Carson City	58,000	\$129,907.92 - \$207,851.28	N/A - not listed	\$64,551.55 - \$103,282.40	\$69,931.68 - \$97,904.35	N/A	N/A	\$47,715.30 - \$66,103.44	12.00 Hourly
Douglas County	49,500	\$137,978.00 - \$223,558.00	\$96,886.40 - \$135,636.80	\$76,918.40 - \$107,681.60	\$67,558.40 - \$94,577.60	N/A	\$49,483.20 - \$72,529.60	N/A	\$27,872.00 - \$33,425.61
Lyon County	60,000	\$91,047.43 - \$136,153.78	N/A - don't have one	\$57,341.44 - \$91,746.30	N/A	N/A	\$47,769.49 - \$76,447.28	\$37,690.22 - \$60,298.99	N/A
Churchill County	25,500	\$90,376.00 - \$121,555.20	N/A - don't have one	N/A	\$55,120.00 - \$74,172.80	N/A	N/A	\$18.76 - \$25.23 Hourly	\$11.44 - \$15.40 Hourly
Humboldt County	17,000	\$101,085.05 - \$141,171.43	\$70,912.70 - \$100,461.02	N/A	N/A	\$53,206.40 - \$72,883.20	\$43,576.00 - \$62,358.40	\$37,356.80 - \$51,251.20	N/A

Note:

The Nevada State Library, Archives, and Public Records recommended checking Carson City, Douglas County, and Lyon County, due to similarity in population size served. I added Churchill County because it is rural and Humboldt County because Lyon County's Director recommended checking with them, as they have an Assistant Director.

librar\*



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## [Librarian \(/careers/carsoncity/classspecs/1107021\)](/careers/carsoncity/classspecs/1107021)

00328

\$69,931.68 - \$97,904.35 Annually

Under general supervision performs a wide variety of professional librarian duties in the activities of the library including reference and technical services.

Performs related duties as required.

## [Senior Library Assistant \(/careers/carsoncity/classspecs/1089294\)](/careers/carsoncity/classspecs/1089294)

00868

\$47,216.62 - \$66,103.44 Annually

Under general supervision, provides complex and specialized paraprofessional library support work, including circulation, reference, computer lab, cataloging, patron assistance, and book purchasing/processing.

## [Library Shelver - Hourly \(/careers/carsoncity/classspecs/749433\)](/careers/carsoncity/classspecs/749433)

00340

\$9,351.00 - \$11,688.75 Annually

This is a non-exempt, part-time position, not to exceed 1039 work hours in any fiscal year, in which the employee performs a variety of library work activities relating to the library departments.

## [Library Clerk - Hourly \(/careers/carsoncity/classspecs/1217010\)](/careers/carsoncity/classspecs/1217010)

00929

\$10,390.00 Annually

Under immediate supervision, performs a variety of library work activities relating to the circulation division.

## [Clerical Hourly-Library \(/careers/carsoncity/classspecs/1518629\)](/careers/carsoncity/classspecs/1518629)

999

\$12.00 Hourly

SUMMARY OF JOB PURPOSE: This is a part-time position that is Fair Labor Standards Act (FLSA) non-exempt. Employees occupying this position cannot exceed 1039 work hours in a fiscal year (July 1 st to June 30 th ). This position performs a variety of clerical...

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## [Library Assistant \(/careers/carsoncity/classspecs/1088715\)](/careers/carsoncity/classspecs/1088715)

00867

\$42,715.30 - \$59,801.25 Annually

Under general supervision, provides technical support work, including circulation, reference, computer lab, cataloging, patron assistance, and book processing.

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## [Library Director \(/careers/carsoncity/classspecs/749595\)](/careers/carsoncity/classspecs/749595)

00337

\$129,907.02 - \$207,851.28 Annually

Under direction of the Library Board of Trustees provides leadership for the full scope of services provided by the community Library and the Special Library Services program for Economic Development at the Adams Hub for Innovation; provides advice and counsel...

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## [Library Services Manager \(/careers/carsoncity/classspecs/1472798\)](/careers/carsoncity/classspecs/1472798)

00632

\$64,551.55 - \$103,282.40 Annually

Under general supervision, performs and/or directs professional and specialized work involving public library services, including circulation of library materials, installation and maintenance of both public and staff computer workstations, internet access, self...

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Class Title ▲	Min Salary ◆	Max Salary ◆	Code ◆
<a href="/careers/douglasconv/classspecs/1623564">Assistant Library Director (/careers/douglasconv/classspecs/1623564)</a>	\$96,886.40 yr	\$135,636.80 yr	2525
<a href="/careers/douglasconv/classspecs/1080977">Librarian (/careers/douglasconv/classspecs/1080977)</a>	\$67,558.40 yr	\$94,577.60 yr	2490
<a href="/careers/douglasconv/classspecs/1080982">Library Director (/careers/douglasconv/classspecs/1080982)</a>	\$137,987.20 yr	\$223,558.40 yr	2520
<a href="/careers/douglasconv/classspecs/1080983">Library Page (/careers/douglasconv/classspecs/1080983)</a>	\$27,872.00 yr	\$33,425.60 yr	2530
<a href="/careers/douglasconv/classspecs/1081057">Library Supervisor (/careers/douglasconv/classspecs/1081057)</a>	\$76,918.40 yr	\$107,681.60 yr	2510
<a href="/careers/douglasconv/classspecs/1081062">Library Technician (/careers/douglasconv/classspecs/1081062)</a>	\$49,483.20 yr	\$64,355.20 yr	2560
<a href="/careers/douglasconv/classspecs/1081060">Library Technician Senior (/careers/douglasconv/classspecs/1081060)</a>	\$51,812.80 yr	\$72,529.60 yr	2550

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**MASTER SALARY TABLE (FY 2025-2026)**

Effective February 14, 2026

Pay Grade	Employer Paid		Employee/Employer Paid		
	Min.	Max.	Min.	Max.	
Library Assistant	A2	\$ 18.1203	\$ 28.9899	\$ 21.6889	\$ 34.6991
		\$ 37,690.22	\$ 60,298.99	\$ 45,112.91	\$ 72,174.13
	A3	\$ 19.9324	\$ 31.8918	\$ 23.8578	\$ 38.1725
		\$ 41,459.39	\$ 66,334.94	\$ 49,624.22	\$ 79,398.80
Library Technician	A4	\$ 22.9661	\$ 36.7535	\$ 27.4890	\$ 43.9916
		\$ 47,769.49	\$ 76,447.28	\$ 57,177.12	\$ 91,502.53
	A5	\$ 25.2492	\$ 40.4063	\$ 30.2217	\$ 48.3638
		\$ 52,518.34	\$ 84,045.10	\$ 62,861.14	\$ 100,596.70
	T1	\$ 22.8082	\$ 34.2124	\$ 27.3000	\$ 40.9501
		\$ 47,441.06	\$ 71,161.79	\$ 56,784.00	\$ 85,176.21
	T2	\$ 24.9335	\$ 37.4185	\$ 29.8438	\$ 44.7876
		\$ 51,861.68	\$ 77,830.48	\$ 62,075.10	\$ 93,158.21
	T3	\$ 27.5811	\$ 41.3777	\$ 33.0128	\$ 49.5265
		\$ 57,368.69	\$ 86,065.62	\$ 68,666.62	\$ 103,015.12
	T4	\$ 28.9535	\$ 43.4424	\$ 34.6555	\$ 51.9978
		\$ 60,223.28	\$ 90,360.19	\$ 72,083.44	\$ 108,155.42
	P1	\$ 26.7670	\$ 40.1505	\$ 32.0384	\$ 48.0576
		\$ 55,675.36	\$ 83,513.04	\$ 66,639.87	\$ 99,959.81
	P2	\$ 32.0323	\$ 48.0483	\$ 38.3406	\$ 57.5108
		\$ 66,627.18	\$ 99,940.46	\$ 79,748.45	\$ 119,622.46
	P3	\$ 41.2660	\$ 60.5234	\$ 49.3928	\$ 72.4427
		\$ 85,833.28	\$ 125,888.67	\$ 102,737.02	\$ 150,680.82
Library Branch Manager	M1	\$ 27.5680	\$ 44.1088	\$ 32.9972	\$ 52.7955
		\$ 57,341.44	\$ 91,746.30	\$ 68,634.18	\$ 109,814.64
	M2	\$ 34.2590	\$ 54.8141	\$ 41.0059	\$ 65.6090
		\$ 71,258.72	\$ 114,013.33	\$ 85,292.27	\$ 136,466.72
	M3	\$ 37.6849	\$ 60.2959	\$ 45.1065	\$ 72.1704
		\$ 78,384.59	\$ 125,415.47	\$ 93,821.52	\$ 150,114.43
	L1	\$ 66,025.58	\$ 82,531.97	\$ 79,028.45	\$ 98,785.57
	L2	\$ 108,502.03	\$ 146,796.86	\$ 129,870.09	\$ 175,706.59
	L3	\$ 121,266.97	\$ 165,944.28	\$ 145,148.92	\$ 198,624.85
	L4	\$ 140,414.39	\$ 191,474.17	\$ 168,067.18	\$ 229,182.52
	L5	\$ 159,561.81	\$ 187,072.46	\$ 190,985.43	\$ 223,913.95
Library Director	D1	\$ 91,047.43	\$ 136,153.78	\$ 108,978.04	\$ 162,967.49
	D2	\$ 102,468.11	\$ 153,702.16	\$ 122,647.88	\$ 183,971.81
	D3	\$ 117,113.50	\$ 175,670.25	\$ 140,177.49	\$ 210,266.22
	E	\$ 164,096.14	\$ 220,794.71	\$ 196,412.74	\$ 264,277.36

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[Library Page \(/careers/churchill/classspecs/1110015\)](/careers/churchill/classspecs/1110015)

1164  
\$11.44 - \$15.40 Hourly

Under the direct supervision of the technical and professional library staff, performs basic, non-technical, non-professional duties. Distinguishing Characteristics This class is the basic support level in the Library series, competent to perform the basic ran...

[Librarian \(/careers/churchill/classspecs/1100332\)](/careers/churchill/classspecs/1100332)

1162  
\$55,120.00 - \$74,172.80 Annually

Performs professional, specialized library duties involving patron service, cataloging, reference, research, technical services, children's services, community outreach, collection development, information technology, web design and update, social media, and marke...

[Library Assistant \(/careers/churchill/classspecs/1100334\)](/careers/churchill/classspecs/1100334)

1163  
\$18.76 - \$25.23 Hourly

Performs a variety of library support duties to all library staff, including adult services, children's and technical services librarians; duties also include circulation, patron assistance, book processing, computer and website maintenance, and research. Distingui...

[Library Director \(/careers/churchill/classspecs/1100337\)](/careers/churchill/classspecs/1100337)

1161  
\$90,376.00 - \$121,555.20 Annually

Responsible for planning, organizing and managing the functions, activities and staff of the County's Library services; carries out policies and direction of the Library Board of Trustees. Distinguishing Characteristics This class manages a broad range of library servic...

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Welcome to Humboldt County, Nevada's Classification Specification Library. Classification specifications provide an overview and examples of the typical duties performed for a given job classification.

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## [Assistant Library Director \(/careers/hcnv/classspecs/1242726\)](/careers/hcnv/classspecs/1242726)

207-000-02

\$70,912.70 - \$100,461.02 Annually

The Assistant Library Director supports the Library Director by overseeing the administration, operations, and delivery of library services and plays a key role in ensuring efficient daily operations, fostering community partnerships, and implementing library policies a...

## [Library Assistant \(/careers/hcnv/classspecs/1225310\)](/careers/hcnv/classspecs/1225310)

207-000-09

\$37,356.80 - \$51,251.20 Annually

The Library Assistant provides direct support to library operations, ensuring that materials are organized, patrons are assisted with services and resources, and programs are successfully implemented. This position plays a key role in delivering quality customer se...

## [Library Director \(/careers/hcnv/classspecs/1242956\)](/careers/hcnv/classspecs/1242956)

207-000-01

\$101,085.05 - \$141,171.43 Annually

The Library Director provides overall leadership, vision, and administration for the library system and serves as the chief administrator and public representative of the library, working closely with governing boards, community stakeholders, and staff to ...

## [Library Specialist \(/careers/hcnv/classspecs/1243804\)](/careers/hcnv/classspecs/1243804)

207-000-03

\$53,206.40 - \$72,883.20 Annually

The Library Specialist provides professional-level support in specialized areas of library operations, services,

and programming and plays a key role in  
advancing the library's mission by designing innovative programs, supporting community engagement, ove...

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## [Library Specialist - Denio \(/careers/hcnv/classspecs/1805116\)](/careers/hcnv/classspecs/1805116)

207-000-07

\$43,576.00 - \$59,987.20 Annually

Under general supervision, directs all aspects of library services for children and adults at a rural community library site; and performs other work as assigned. Distinguishing Characteristics: The Library Specialist - Denio is distinguished from the Library Sp...

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## [Library Specialist - McDermitt \(/careers/hcnv/classspecs/1805114\)](/careers/hcnv/classspecs/1805114)

207-000-06

\$43,576.00 - \$59,987.20 Annually

Under general supervision, directs all aspects of library services for children and adults at a rural community library site; performs other work as assigned. Distinguishing Characteristics: The Library Specialist - McDermitt is distinguished from the Library Specialis...

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## [Library Technician \(/careers/hcnv/classspecs/1243807\)](/careers/hcnv/classspecs/1243807)

207-000-08

\$43,576.00 - \$59,987.20 Annually

The Library Technician performs a broad range of technical and public service responsibilities to support library operations and services and plays a key role in supporting the library's collections, technology, and programs while providing a higher level of service to p...

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## [Senior Library Technician \(/careers/hcnv/classspecs/1225307\)](/careers/hcnv/classspecs/1225307)

207-000-05

\$45,364.80 - \$62,358.40 Annually

The Senior Library Technician provides advanced technical and public service support to library operations and plays a key role with ensuring the accuracy of cataloging and collection management, coordinating programming and outreach, and supporting the overall...